
The Career Advantage Program (CAP) is a partnership between:

- **The Student** – who commits to undertake extra-curricular career related study while engaged in their full time senior secondary education.
- **The Business Sponsor** – who provides financial assistance to support the CAP and provides the opportunity for work placement experiences that will complement the students' career study plan.
- **The School** – A 'CAP coordinator' will mentor and monitor student progress.
- **Career Training Institute (CTI)** – Employs the students under a Group Employer Scheme and provides training and assessment in the selected courses.

Participation in the Career Advantage Program is a commitment by the student. There is a clear understanding that:

- In addition to undertaking a full time course of study, the student is committed to extra-curricular career studies to broaden their learning experience, enhance career prospects and pursue personal goals.
- The students will undertake 100 hours of work placement per annum and make every endeavour to utilise these hours to maximise the opportunity of workplace experiences for career training.
- The student understands and agrees that the financial benefit is based on them completing the extra-curricular study on time, meeting the work placement expectations, and self-reporting their progress on the CAP data base.

The CAP financial benefit to the student includes:

- A portion of their workplace remuneration (\$1750.00) will be allocated towards their school fees. This will show on the pay advice but is paid direct to the School by CTI on behalf of the student.
- An additional amount of \$700.00 will be paid directly to their nominated bank account in 10 monthly instalments, subject to 100 hours of work being completed.
- A completion bonus of \$2250.00 will be paid to the student who satisfactorily complete the course work and work placement on time. This will be invested in an interest bearing debenture that is accessible after the student is 21 years of age.

All parties agree that personal information provided to CTI will be held according to the Career Training Institute privacy policy.

Student Agreement

By submitting their personal details on an application to participate in the Career Advantage Program, students agree to these terms of participation.